



Board Member Expectations

*Friends of Ottawa NWR is a 501(c)3 nonprofit serving Ohio's only national wildlife refuge complex.
Our mission is to increase awareness and the capability of Ottawa National Wildlife Refuge by
engaging others and advocating for conservation initiatives.*

Those interested in serving as a board member should first understand the expectations of Board Membership. Questions can be directed to the Executive Director at friendsofottawanwr@gmail.com or 419-898-0014.

Friends of Ottawa NWR Board of Director Expectations:

- Support the Mission Statement of FONWR.
- Actively engage in FONWR activities.
- Work as a part of a cohesive team with common goals.
- Share his/her skills and expertise.
- Dedicate time to FONWR board and committee meetings.
- Respect and support the majority decisions of the board.
- Volunteer and assist in FONWR's programs and events, including fundraising efforts.
- Participate actively in board meetings, actions, fundraisers, and public events.
- Have no more than three (3) consecutive unexcused absences from board meetings and/or activities.
- Represent all those whom this organization serves and not a particular geographic area or interest group.
- Remain aware of the activities that are planned and be available to participate.
- Declare conflicts of interest related to issues before the board and abstain from voting when appropriate.
- Ensure that the FONWR is well-maintained, financially secure, growing, and always operating in the best interest of the nonprofit and Ottawa National Wildlife Refuge.

FONWR Board of Director Rules:

- There will be no public criticism of fellow board members or their opinions.
- There will be no use of the organization for personal advantage or that of friends or relatives.
- There will be no discussion of the confidential proceedings of the board outside the boardroom.